

January 20, 2026

Board called to order at 6:30 by President Doug Kroupa. Board members present: Doug Kroupa, Collette Mabrey, Jan Heal, Alan Polansky, Molly Johnson, and Mary Korth. Library Director Melanie Berg, and staff member Ashley Newlun were also present.

1. **Call to order**
2. **Public Comments**
3. **Visitors** – William Heimbigner videoed the meeting.
4. **Director's Report**- discussed.
5. **Review and Approve Minutes 12/16/25** – Move to approve as amended. Alan, 2nd Jan. Approved. Unanimous. Aye: Doug, Jan, Molly, Alan, Collette, and Mary.
6. **Review and Approve Treasurer's Report, Payments, and Payroll**
 - A. Treasurer's Report – Regarding the 2022 penalty from the IRS. Molly tried to get rid of it even though we paid it years ago. It was dropped. Move to approve the treasurer's report Alan, 2nd Jan. Unanimous. Aye: Doug, Collette, Alan, Molly, Jan, and Mary.
 - B. Payroll –12/16/25-12/31/25 and 1/1/26-1/15/26 Move Jan, 2nd Alan. Unanimous. Aye: Doug, Collette, Jan, Molly, Alan, and Mary.
 - C. Bills – 12/11/25 - 1/16/26. Move to approve, Alan, 2nd Dede. Unanimous. Aye: Doug, Jan, Molly, Alan, Collette, and Mary.
7. **New Business**
 - A. New Building
 1. General
 - i. Fireplace is up and working.
 - ii. Computer upgrades – the kids computers need to be completed. It will cost \$1,400 to complete them. We have spent \$1,100. A donor will pick up the difference. Move to complete them Alan, 2nd Jan. Approved unanimous. Aye: Alan, Doug, Mary, Molly, Jan, Collette.
 - iii. Platform – Doug recommends a platform in the meeting room. We will discuss it at the next meeting.
 - B. Personnel
 - i. Amazon card – Kristi paid the last bill. Melanie will get a new Amazon Card through the ILLA . The charge amount will be the policy limit. Move to approve, Molly, 2nd Jan. Unanimous. Aye: Molly, Jan, Mary, Alan, Collette, Doug.
8. **Old Business**
 - A. Comptroller Report
 - B. Winter Programs
 - i. Galentine Party Feb. 14. Painting party for adults.
 - ii. Kids Valentine Party
 - C. Spring programs
 - iii. Dr. Seuss Birthday party
 - iv. Cook book club.
 - v. Bunny breakfast March 26
 - vi. Summer reading

Meeting adjourned to Closed session 7:35.

Respectfully submitted by Secretary Mary Korth

Move to start closed session Jan. 20, 2026 Collette, 2nd Jan. Unanimous. Aye: Doug, Jan, Collette, Alan, Mary, Molly.

- A. Comptroller and Financial Report. Everyone read it. Moved to accept Comptroller's Report, Alan, 2nd Jan. Approved. Unanimous. Aye: Doug, Mary, Molly, Collette, Jan, Alan. Secretary Korth needs to get it notarized.
- B. Kristi will be doing volunteer work here. She is still bound to confidentiality.
- C. Alcohol events Procedure- Read, Discussed, approved. Move to approve Alan, 2nd Jan. Unanimous. Aye: Jan, Alan, Doug, Mary, Molly, Collette.
- D. Personnel
 - i. Moved to approve Melanie's continued employment for 30 hours/week at \$20.50., Alan, 2nd Mary. Approved. Unanimous. Aye: Jan, Doug, Alan, Molly, Mary, Collette.
 - ii. Employee salary increases. Unless an exemption is stated, raises will begin Feb. 1, 2026.
 - A) Hailey-raised from \$13.50/hr. to \$14.50 (3-5 hours) on her birthday in June. This is the minimum pay for ILA.
 - B) Cathy - \$16.50/hr. to \$17.00/hr.
 - C) Jake - \$17.50/hr. to \$19.00/hr.
 - D) Ashley - \$15.00/hr. to \$16.50/hr.
 - iii. Move to approved salary recommendations, Jan, 2nd Molly. Approved, Unanimous. Aye: Doug, Molly, Alan, Mary, Collette, Jan.

Closed meeting adjourned 8:15.

Respectfully submitted,
Secretary,
Mary Korth