

Creston Dement Library  
201 North Main Street  
Creston, IL 60113I

May 21, 2026 (Emergency meeting)

Board called to order at 6:30 by President Doug Kroupa. Board members present: Doug Kroupa, Colette Mabrey, Sara Hassan, Alan Polansky, Molly Johnson, Dede Forrest, and Mary Korth. Library Staff member Ashley Newlun was present.

1. Call to order
2. New Business
  - a. Personnel
3. Move to adjourn to closed meeting.

Meeting resumed

1. Personnel
  - a. Remove Melanie Berg as Director. Move Alan, 2<sup>nd</sup> Dede. Approved. Unanimous. Aye: Doug, Dede, Mary, Alan, Molly, Collette, Sara.
  - b. Due to employment changes Melanie Berg will be taken off all Creston Dement Public Library accounts including debit cards and bank resolution and be replaced with Ashley Newlun.
  - c. Send the letter removing Melanie Berg as Director to Melanie Berg tomorrow using Fed Ex or UPS for overnight delivery. Move Dede, 2<sup>nd</sup> Sara. Unanimous. Aye: Doug, Sara, Collette, Molly, Dede, Mary, Alan.
  - d. Offer Ashley Newlun Director position as of May 22, 2026, with probationary periods. Move Alan, 2<sup>nd</sup> Dede. Approved. Unanimous. Aye: Doug, Dede, Alan, Mary, Molly, Sarah, Collette.
  - e. Inform all organizations that we are in contact with that Melanie Berg is no longer employed at the Creston Dement Public Library, and that Ashley Newlun will replace her as Director.
  - f. Ashley accepted the position as Director of the Creston Dement Public Library.
  - g. Move to pay Ashley retroactively from May 16 since she has been completing the director's duties since then. Move Colette, 2<sup>nd</sup> Alan, Unanimous. Aye: Alan, Colette, Mary, Molly, Dede, Sarah, Doug.
  - h. Because Ashley accrued vacation time prior to becoming Director it will be honored.
  - i. Kristi may come back to help train Ashley.
  - j. Emails from now on will be titles, not names.
  - k. Colette reported that Amazon orders actually came here.

Meeting adjourned: 7:18

Respectfully submitted by Secretary Mary Korth