Creston Dement Public Library

201 N Main St

Creston, IL 60113

October 20, 2026

Board called to order at 6:40 by VP Alan Polansky. Board members present: Alan Polansky, Dede Forrest, Sara Hassan, Molly Johnson, Colette Mabrey. Library director Ashley Newlun and guest Franny Olson were also present. President Doug Kroupa and Mary Korth arrived late.

1. Call to Order
2. Public Comments
3. Review and Approve minutes
    A. Move to approve minutes of Sept 15, 2026 as amended Alan, 2nd Sara. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
4. Review and Approve Treasurer's Report, Payments and Payroll
    A. Payroll 9/1-9/15 2026, 9/16-9/30 2026, 10/1-10/15, 2026 – Move to approve, Alan, Sara 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
    B. Payments: Move to approve, Alan, Sara 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
5. Director's Report: read and approved
6. New Business:
    A. New Building
        i. Molly moved to spend up to $4,000 to purchase end panels for the new shelf, Sara 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
        ii. Shed is coming soon. Waiting on doors
    B. Policy Updates:
        i. Board reviewed the "time off" Policy submitted by Alan and will wait to approve until all policies are complete.
        ii. Sara wants to have a meeting with Ashley and staff to introduce updated Policy handbook when available
    C. Personnel: Ashley has met and exceeded her job requirements. Alan move to increase Ashley's hourly pay rate by .75 cents beginning Nov 1 2026. Sara 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
    D. Financial:
        i. Annual Report: Linda Farris CPA will complete Annual report for $1550, extra time billed at $100/hr. Move to approve, Dede, Sara 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
        ii. Molly would like to close the Special Reserve account and transfer the funds into the New Building account. Move to

approve Sara, Alan 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.

E. Programs
   i. Boosters days parade went well
   ii. Cedarholm Award. Cedarholm committee wishes to display Cedarholm Award plaque and information in library where it can be more easily viewed. Move to approve, Sara, Molly 2nd. Approved. Unanimous. Aye: Doug, Alan, Molly, Dede, Sara, Colette.
   iii. Halloween at Booster Hall. Mary and Dede will pass out donuts, hot choc and cider at Booster Hall from 6-8pm
   iv. Christmas in Creston. Ashley got a $1000 donation from the Village Board and a $1000 donation from the Park Board.

7. Old Business:
   A. Ashley provided pages 42-43 of the ILCS, regarding library board officer terms.
   B. Colette asked if 2 adults should be present for after hours children's programming, specifically "Switch Night" as an added layer of security. Ashley will enforce until policy is made.
   C. Sara will finish planting the rain garden this week and then will be done planting until Spring. Sara would like to get Conservation Certification for native gardens. Mary advises Country Road Greenhouses will donate native plants to library.
   D. Building problems continue to arise. The gutters are installed incorrectly, causing puddling near the handicap spot. Getting quote to see about gutters getting fixed.

Meeting adjourned 8:40
Respectfully submitted by Colette Mabrey